

Holy Trinity Church, East Finchley

 SAFEGUARDING POLICY STATEMENT 2023-24

The following policy was agreed at the Parochial Church Council (PCC) meeting held on

# 20 September 2023

In accordance with the **House of Bishops’ Policy Statements ‘*Promoting a Safer Church’* (2017)** and **‘*Protecting All God’s Children’* (2010)** and the **Diocesan Safeguarding Policy ‘*Promoting a Safer Diocese’* (2018)** our church is committed to:

* Promoting a safer environment and culture.
* Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
* Responding promptly to every safeguarding concern or allegation.
* Caring pastorally for victims/survivors of abuse and other affected persons.
* Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
* Responding to those that may pose a present risk to others.

The Parish will:

* Create a safe and caring place for all.
* Have a named Church Safeguarding Officer (CSO) to work with the incumbent and the PCC to implement policy and procedures.
* Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
* Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
* Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
* Listen to and take seriously all those who disclose abuse.
* Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
* Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
* Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
* Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
* Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

***Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.***

# This church appoints Mrs Linda Napolitano as the Church Safeguarding Officer (CSO)

# Incumbent :- Revd Marius Mirt, Vicar

**Churchwardens : Mrs Sylvia Duthie and Mrs Sarah Tyner**